EXHIBIT B

APPRAISAL OF ECONOMIC LOSS

Thomas Cullen

Prepared for: Jeanne M. O'Grady, Esq. SPEISER KRAUSE
Counsellors at Law 800 Westchester Avenue Suite 608
Rye Brook, NY 10573

Prepared by: Gary M. Crakes, PhD

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	Gary M. Crakes: Curriculum vitae	

MAHER, CRAKES AND ASSOCIATES

ECONOMIC CONSULTANTS 860 WARD LANE CHESHIRE, CONNECTICUT 06410

> (203) 272-1205 FAX: (203) 250-8452

JOHN MAHER, PHD 1925 - 2005 GARY M. CRAKES, PHD

January 3, 2020

RE: Thomas Cullen

Jeanne M. O'Grady, Esq. SPEISER KRAUSE Counsellors at Law 800 Westchester Avenue Suite 608 Rye Brook, NY 10573

Dear Ms. O'Grady:

The following report on the economic loss of the above named is an objective estimate of the loss in this case, measured as scientifically and accurately as the data permit.

If you have questions about calculations or concepts or feel that additional aspects should be explored, please contact us. Exhibits I and II in this report are prepared to be suitable as enlargements for use at trial.

If the case is not settled, please schedule time for appearance at trial sufficiently in advance that we may plan accordingly.

Respectfully submitted,

Gary M. Crakes, PhD

GMC:dc

Discussion of appraisal: Thomas Cullen

Thomas Cullen was born 1970 (1970 and died September 11, 2001 (2001.70) at age 31.07 years with life expectancy of 44.94 years and work-life to age 70 of 38.93 years. See Exhibit II.

In this appraisal of the economic loss of earning capacity, we have calculated the lifetime earnings of Thomas Cullen with work-life to age 70 based on a 2001 annual earnings rate of \$88,717 as a New York City firefighter to the completion of 20.00 years of service followed by earnings from alternative employment to age 70. Calculation of the value of earnings as a firefighter based on a 2001 annual earnings rate of \$88,717 results in earnings loss for the 14.40 years to the completion of 20.00 years of service of \$1,532,245 with adjustment for each year in the past by the annual percentage change in general levels of earnings. This value appears as the first entry to the summary, Exhibit I.

Next, we have included the value of earnings from alternative employment from the completion of 20.00 years of service as a New York City firefighter to age 70. Calculation of this value assumes earnings from alternative employment equivalent to earnings as a firefighter. With current estimated annual earnings of \$138,601 and the assumption that the future average annual rate of growth of earnings will be equal to the discount rate, discounted earnings from alternative employment to age 70 are \$3,384,097. With the addition of this value, discounted economic loss is \$4,916,342. See Exhibit I.

Further shown in Exhibit I is a deduction of 25% of gross earnings as an allowance for personal maintenance expenses. (See Consumer Expenditures in 2017, U.S. Department of Labor, Bureau of Labor Statistics, April, 2019.) With this deduction, discounted economic loss is \$3,687,256.

In addition, we have included the value of Thomas Cullen's discounted lifetime pension benefit based on service as a New York City firefighter. With application of an annual

pension benefit in 2016 of \$65,765 and the assumption of a 2% net discount rate, the discounted value of the pension benefit for the 30.54 years of remaining future life expectancy from the completion of 20.00 years of service is \$1,604,490. With the addition of this value, discounted economic loss becomes \$5,291,746. See Exhibit I.

Finally, we have included two additional values. First, we have included the value of fringe benefits calculated at 20% of earnings. (For the average benefit payments in the United States, see Exhibit IV with data from the Bureau of Labor Statistics, U.S. Department of Labor.) have included the value of Thomas Cullen's household services. Data for the estimate are presented in Exhibit V and are derived from "Time Use During the Great Recession", Mark Aguiar, Erik Hurst, and Loukas Karabarbounis, American Economic Review, August, 2013 and wage rates from the Bureau of Labor Statistics, U.S. Department of Labor. Adjustment and application of the appropriate values provides an estimate of discounted loss of \$322,215, canceling future rates of increase by the discount rate. With the addition of these values, discounted economic loss is \$6,597,229. See Exhibit I.

It is our opinion that the discounted economic loss in this case is \$6,597,229.

Summary of appraisal: Thomas Cullen

			Discounted values
I	Basic earnings as a New York City firefighter to the completion of 20.00 years of service based on a 2001 annual earnings rate of \$88,717		\$1,532,245
II	Plus value of earnings from completion of 20.00 years of service as a New York City		
	firefighter to age 70		3,384,097
		Subtota1	\$4,916,342
III	Less personal maintenance at 25% of earnings		-1,229,086
		Subtota1	\$3,687,256
IV	Plus value of pension based on service as a New York City		
	firefighter		1,604,490
		Subtota1	\$5,291,746
V	Plus value of fringe benefits		983,268
		Subtota1	\$6,275,014
VI	Plus value of household services		322,215
	Total net discounted economic loss		\$6,597,229

Exhibit II

WORK-LIFE AND LIFE EXPECTANCY

Thomas Cullen

	Year and fractional equivalent	Number of years
A. Date of birth:		
1970	1970	
B. As of date of death:		
September 11, 2001	2001.70	
1. Age		31.07
2. Work-life to age 70		38.93
3. Life expectancy		44.94

Source:

3. National Vital Statistics Reports, 2001,
U. S. Department of Health and Human Services,
National Center for Health Statistics, Volume 52, Number 14,
February 18, 2004.

TABLE 98. Average Hourly Earnings of Production or Nonsupervisory Workers 1 on Private Nonagricultural Payrolls, by Industry Division, 1932-74

(In	dol	larsì

				3	/anufactur	ing	Manu- factur-	Trans-	Wholesa	le and reta	dl trade	Finance, insur-	_
Year and month	Total private	Mining	Contract construc- tion	Total 2	Durable goods	Nondur- able goods	ing excluding overtime	tion and	Total	Whole- sale	Retail estate	Serv- ices	
				0.441	0.492	0.412							
932				.437	.467	_419							
***	1			.528	.550	. 505							
^2/	1	}		.544	. 571	. 520				0.610	}		
028				.550	.580	-519				. 628			
				.617	.667	. 566				. 658			
				620	.679	. 572	(- 574	0.484		
				.627	- 691	. 571				. 688 . 711	.494		
				.655	.716	. 590				.763	. 518		
040				.726	. 799	. 627	0.691			. 828	.559		
	1			851	. 937	. 709	.793]		. 898	.606		
040	1			. 957	1.048	.787	. 881				.653		1
043				1.011	1.105	.844	. 933			. 948	.699		
644		J		1.016	1.099	. 886	5.949			.990	.797		
945]_ 			1.075	1.144	995	1.035			1. 107		1.140	
M6				1.217	1, 278	1, 145	1.18		0.940	1.220	4.838		
147	1. 131	1.469	1.541	1.328	1. 395	1, 250	1.29		1.010	1.308	.901	1.200	
948	1 1.220	1.664	1.713	1.378	1.453	1. 295	1.34		1.060	1.360	. 951	1.260	
149	1 1 210	1.717	1.792	1.440	1. 519	1.347	1.39	i	[1.100	1.427	. 983	1.340	i
550	1.335	1.772	1.863		1.65	1.44	1_51		1.13	1.52	1.06	1.45	j
VET	1.45	1.93	2.02	1.56	1.75	1.51	1.59		1.23	1.61	1.09	1.51	
952	1.52	2.01	2.13	1.65	1.86	1.58	1.68		1.30	1.70	1.16	1.58	
953	1.61	2.14	2.28	1.74	1.90	1.62	1.73		1 7 25	1.76	1.20	1.65	
954	1.65	2.14	2.39	1.78	1.99	1.67	1.79		1.40	1.83	1.25	1.70	
355	1.71	2.20	2.45	1.86		1.77	€ 1.89	1	1.47	1.94	1.30	1.78	
956	1.80	2.33	2.57	1.95	2.08	1.85	1.99		1	2.02	1.37	1.84	
956 957		2.46	2.71	2.05	2.19		2.05		1	2.09	1.42	1.89	1
968		2.47	2.82	2.11	2.26	1.91	2.12		1	2.18	1.47	1.95	1
958	2.02	2.56	2, 93	2.19	2.36	1.98	2.20		1.71	2.24	1.52	2.02	i
959		2.61	3.08	2.26	2.43	2.05	2.25		1.76	2.31	1.56	2.09	
980 961		2.64	3.20	2.32	2.49	2.11	2.31		1.83	2.37	1.63	2.17	
951 952		2.70	3.31	2.39	2.56	2.17	2.37		1.89	2.45	1.68	2.25	
963		2.75	3.41	2.46	2.63	2.29	2.44	2. 58	1.96	2, 52	1.75	2.30] 1.
964		2.51	3. 55	2.53	2.71	2.36	2.51	3.03	2.03	2.61	1.82	2.39	2.
965	2.45	2.92	3.70	2.61	2.79	2.45	2.59	3.11	2.13	2.73	1.91	2.47	2.
966	2.56	3.05	3.89	2.72	2.90	2.57	27	3.24	2.24	2.88	2.01	2.58	2
987	_i 08	3.19	4.11	2.83	3.00	2.74	2.88	3.42	2.40	3.05	2.16	2.75	2
968	_ 1 2 80	3.35	4.41	3.01	3. 19	2.91	3.06	3.64	2.55	3.23	2.30	2.93	2
989	3.04	3.81	4.79	3. 19		3.08	3.24	3.85	2.71	3.44	2.44	3.08	2.
970	3.22	3.85	5.24	3.36	3.55	3. 26	3.44	4.21	2.86	3.67	j 2,57	3.27	3.
971		4.06	5. 69	3.57	3.79		3.66	4.64	3.01	3.88	2.70	3.42	3.
972		4.41	6.03	3.81	4.06	3.47	3.89	5.03	3.20	4.12	2.87	3.57	3.
973	3.92	4.72	6.38	4.07	4.33	3.68	4.23	5.40	3.47	1.49	3. 10	3.81	3.
974		5.20	8.76	1 4.40	4.68	3.98	2.43	,	1	1		1	i

[:] Data relate to production workers in mining and manufacturing; to construction workers in contract construction; and to nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

2 Prior data are as follows:

1909... 0.191 1922... 0.482 1927... 0.544

1914... 221 1923... 516 1928... 556

1919... 472 1924... 541 1929... 560

1920... 549 1925... 541 1930... 546

1921... 509 1928... 542 1931... 509

² Excludes data on nonoffice salespersons.

⁴ Beginning 1947, includes data on eating and drinking places.

⁵ Il-month average.

⁶ Prior to January 1956, data were based on the application of adjustment factors to gross average hourly earnings. (For a detailed description see the Monthly Labor Review, May 1950, pp. \$57-540; reprint available, sarial No. R 2020.)

Norz: Data include Alaska and Hawaii beginning 1959,

							• • •				
Private Sector							S	ervice	Industry		
1975	\$ 4.53	1993	\$11.03	2011	\$19.46	1975	\$4.02	1993	\$10.60	2011	\$19.21
1976	4.86	1994	11.32	2012	19.77	1976	4.31	1994	10.87	2012	19.52
1977	5.25	1995	11.64	2013	20.14	1977	4.65	1995	11.19	2013	19.91
1978	5.69	1996	12.03	2014	20.60	1978	4.99	1996	11.57	2014	20.36
1979	6.16	1997	12.49	2015	21.03	1979	5.36	1997	12.05	2015	20.83
1980	6.66	1998	13.00	2016	21.56	1980	5.85	1998	12.59	2016	21.34
1981	7.25	1999	13.47	2017	22.06	1981	6.41	1999	13.07	2017	21.82
1982	7.68	2000	14.00	2018	22.70	1982	6.92	2000	13.60	2018	22.43
1983	8.02	2001	14.53			1983	7.30	2001	14.16		
1984	8.33	2002	14.95			1984	7.64	2002	14.56		
1985	8.58	2003	15.35			1985	7.95	2003	14.96		
1986	8.76	2004	15.67			1986	8.16	2004	15.26		
1987	8.98	2005	16.11			1987	8.49	2005	15.71		
1988	9.29	2006	16.76	•		1988	8.88	2006	16.42		
1989	9.66	2007	17.43			1989	9.39	2007	17.11		
1990	10.19	2008	18.08			1990	9.71	2008	17.77		
1991	10.50	2009	18.62			1991	10.05	2009	18.35		
1002	10.76	2010	19.04			1992	10.33	2010	18.78		

Source: Bureau of Labor Statistics, U. S. Department of Labor

Table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: civilian workers, by major occupational and industry group, September 2018

•	Occupational group								
Compensation component		All ikers ¹	profe 8	gement, ssional, and ated	Sales and office		Sa	rvice	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	
Total compensation	\$36.63	100.0	\$61.08	100.0	\$26.62	100.0	\$18,87	100.0	
Wages and salaries	25.03	68.3	41.40	67.8	18.70	70.2	13,48	71.4	
Total benefits	11.50	31.7	19.88	32.2	. 7.92	29.8	5.39	28.6	
Paid leave	2.59 1.27	7.1 3.5	5.02 2.45	8.2 4.0	1.79 0.90	6.7 3.4	0.95 0.44	5.0 2.4	
Holiday	0.77	2.1	1.44	2.4	0.53	2.0	0.29	1.5	
Slck	0.39	1.1	0.81	1.3	0.23	0.9	0.15	0.8	
Personal	0.16	. 0.4	0.32	0.5	0.12	0.5	0.06	0.3	
Supplemental pay Overtime and premium ⁴	1,21	3.3	2,33	3,8	0,66	2,5	0,36	1,9	
Overtime and pramium*	0.28	0.8	0.16	0.3	0.16	0.6	0.17	0.9	
Shift differentials	0.07	0.2 2.4	0.10	0.2	0.03 0.47	0.1 1.8	0.06 0.13	0.3 0.7	
Nonproduction bonuses	0,86		2,07	3.4			Ì		
Insurance	3,17 0.05	8.7 0.1	4.88 0,08	8.0 0.1	2.49 0.03	9.4 0.1	1.57 0.02	8.3 0.1	
Health	3.02	8.2	4.61	7.5	2,38	9.0	1,52	8.1	
Short-term disability	0.06	0.2	0.10	0.2	0.04	0.2	0.02	0.1	
Long-term disability	0.05	0.1	0.09	0.1	0.03	0.1	(5)	(8)	
Reilrement and savings	1.95	5.3	3.69	6.0	1.02	3,8	0,85	4,5	
Defined benefit	1.22	3.3	2.28	3.7	0.52	1.9	0.67	3.5	
Defined contribution	0.73	2.0	1.41	2.3	0.50	1.9	0.18	1.0	
4 H	2.67	7,3	3,75	6.1	1.96	7.4	1,66	8.8	
Legally required benefits	2,67 2,03	5.5	3,73	5,3	1,56	5.8	1.12	5.9	
Social Security and Medicals		4.4	2.53	4.1	1.25	4.7	0.89	4.7	
Medicare	0.42	1.1	0.70	1.1	0,31	1,1	0,22	1.2	
Federal unemployment insurance	0.03	0.1	0,02	(⁸)	0.04	0.1	0.04	0.2	
State unemployment insurance	0.14	0.4	0.14	0.2	0.13	0.5	0.13	0.7	
Workers' compensation	0.47	1.3	0,35	0.6	0.24	0.9	0.38	2.0	
		Occupation	onal group		Industry group				
	Na	lurel	Prodi	uction,					
Compansation	resources,		transportation,		Gos	ds-	Sen	vice-	
component		construction, and material				producing ²			ding ³
					1	, , , , , , , , , , , , , , , , , , ,			
	maini	enance	mo	vino i					
		Percent	Cost		Cost	Parcent	Cost	Domoni	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	
	Cost \$36.20	Percent 100.0	Cost \$29.12	Percent 100.0	\$39,84	100.0	\$36.05	100.0	
Wages and salaries	Cost \$36.20 24.21	Percent 100.0 66.9	Cost \$29.12 19.19	Percent 100.0 65.9 ·	\$39.84 26.57	100.0 66.7	\$36.05 24.75		
	Cost \$36.20	Percent 100.0	Cost \$29.12	Percent 100.0	\$39,84	100.0	\$36.05	100.0	
Wages and salaries Total benefits	\$36.20 24.21 11.99 1.93	Percent 100.0 66.9 33.1 5.3	\$29.12 19.19 9.93 1.74	Percent 100.0 65.9 - 34.1 6.0	\$39.84 26.57 13.27	100.0 66.7 33.3 6.5	\$36.05 24.75 11.30 2.60	100.0 68.7 31.3 7.2	
Wages and salarles	\$36.20 24.21 11.99 1.93 0.97	Percent 100.0 66.9 33.1 5.3 2.7	\$29.12 19.19 9.93 1.74 0.87	Percent 100.0 65.9 - 34.1 6.0 3.0	\$39.84 26.57 13.27 2.57 1.33	100.0 66.7 33.3 6.5 3.3	\$36.05 24.75 11.30 2.60 1.26	100.0 68.7 31.3 7.2 3.5	
Wages and salaries	\$36.20 24.21 11.99 1.93 0.97 0.63	Percent 100.0 66.9 33.1 5.3 2.7 1.7	\$29.12 19.19 9.93 1.74 0.87 0.58	Percent 100.0 65.9 34.1 6.0 3.0 2.0	\$39.84 26.57 13.27 2.57 1.33 0.89	100.0 66.7 33.3 6.5 3.3 2.2	\$36.05 24.75 11.30 2.60 1.26 0.75	100.0 68.7 31.3 7.2 3.5 2.1	
Wages and salarles	\$36.20 24.21 11.99 1.93 0.97	Percent 100.0 66.9 33.1 5.3 2.7	\$29.12 19.19 9.93 1.74 0.87	Percent 100.0 65.9 - 34.1 6.0 3.0	\$39.84 26.57 13.27 2.57 1.33	100.0 66.7 33.3 6.5 3.3	\$36.05 24.75 11.30 2.60 1.26	100.0 68.7 31.3 7.2 3.5	
Wages and salarles	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27	100.0 66.7 33.3 6.5 3.3 2.2 0.7	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18	100.0 68.7 31.3 7.2 3.5 2.1 1.1	
Wages and salaries Total benefits Paid leave Vacation Holiday Sick Personal Supplemental pay Overtime and premium ⁴	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5	
Wages and salarles Total benefits	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3 3.1 2.1 0.1	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10 0.61 0.09	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.06	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2	
Wages and salaries Total benefits Paid leave Vacation Holiday Sick Personal Supplemental pay Overtime and premium ⁴	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5	
Wages and salarles Total benefits	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3 3.1 2.1 0.1 0.9 9.2	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10 0.61 0.09 0.41	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.20 0.86 0.86	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.2 2.4	
Wages and salaries Total benefits Paid leave Vacation Holiday Sick Personal Supplemental pay Overdine and premium ⁴ Shift differentials Nonproduction benuses Insurance Life	\$36.20 24.21 11.99 1.93 0.97 0.63 0.10 1.12 0.75 0.04 0.32 3.33 0.05	Percent 100.0 66.9 33.1 5.3 2.7 0.6 0.3 3.1 2.1 0.1 0.9 9.2 0.1	\$29.12 19.19 9.93 1.74 0.87 0.52 0.08 1.10 0.61 0.09 0.41 3.06 0.04	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4 10.5 0.1	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.06	100.0 66.7 33.3 6.5 3.3 22 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.08 0.86 3.07 0.05	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4	
Wages and salarles Total benefits	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3 3.1 2.1 0.1 0.9 9.2 0.1 8.7	\$29.12 19.19 9.93 1.74 0.58 0.22 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90	Percent 100.0 65.9 34.1 8.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4 10.5 0.1 10.0	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.55	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.06 0.86 3.07 0.05 2.92	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4 8.5 0.1	
Wages and salaries Total benefits Paid leave Vacation Holiday Sick Personal Supplemental pay Overdine and premium ⁴ Shift differentials Insurance Life	\$36.20 24.21 11.99 1.93 0.97 0.63 0.10 1.12 0.75 0.04 0.32 3.33 0.05	Percent 100.0 66.9 33.1 5.3 2.7 0.6 0.3 3.1 2.1 0.1 0.9 9.2 0.1	\$29.12 19.19 9.93 1.74 0.87 0.52 0.08 1.10 0.61 0.09 0.41 3.06 0.04	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4 10.5 0.1	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.06	100.0 66.7 33.3 6.5 3.3 22 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.08 0.86 3.07 0.05	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4	
Wages and salaries Total benefits Pald leave Vacation Holiday Sick Personal Supplemental pay Overtime and premium ⁴ Shift differentials Nonproduction bonuses Insurance Life Health Short-term disability Long-term disability	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16 0.09 0.03	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3 3.1 2.1 0.1 0.9 9.2 0.1 8.7 0.2 0.1	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90 0.06 0.06	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4 10.5 0.1 10.0 0.2 0.2	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.64 0.08 3.75 0.06 3.55 0.08 0.05	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9 0.2 0.1	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.06 0.86 3.07 0.05 2.92 0.06 0.05	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4 8.5 0.1 0.2	
Wages and salaries Total benefits Paid leave Vacation Holiday Sick Personal Supplemental pay Overdine and premium ⁴ Shift differentials Nonproduction benuses Insurance Life Health Short-ferm disability Long-term disability Retirement and savings	\$36.20 24.21 11.99 1.93 0.97 0.63 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16 0.09	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.6 0.3 3.1 2.1 0.1 0.9 9.2 0.1 8.7 0.2 0.1 8.7 0.2 0.1 8.7 0.2 0.1 8.7	\$29.12 19.19 9.93 1.74 0.87 0.52 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90 0.06 1.37	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 10.3 1.4 10.5 0.1 10.0 0.2 4.7	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.06 3.55 0.05	100.0 65.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9 0.2 8.9	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.08 0.86 3.07 2.92 0.05 0.05	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4 8.5 0.1 8.1 0.2	
Wages and salaries Total benefits Pald leave Vacation Holiday Sick Personal Supplemental pay Overtime and premium ⁴ Shift differentials Nonproduction bonuses Insurance Life Health Short-term disability Long-term disability	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16 0.09 0.03	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.8 0.3 3.1 2.1 0.1 0.9 9.2 0.1 8.7 0.2 0.1	\$29.12 19.19 9.93 1.74 0.87 0.58 0.22 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90 0.06 0.06	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 0.3 1.4 10.5 0.1 10.0 0.2 0.2	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.64 0.08 3.75 0.06 3.55 0.08 0.05	100.0 66.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9 0.2 0.1	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.06 0.86 3.07 0.05 2.92 0.06 0.05	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4 8.5 0.1 0.2	
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Wages and salaries Total benefits Pald leave Vacation Holiday Sick Personal Supplemental pay Overdine and premium ⁴ Shift differentials Nonproduction benuses Insurance Life Health Short-term disability Long-term disability Retirement and savings Defined benefit Defined contribution Legally required benefits Social Security and Medicare	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16 0.09 0.03 2.22 1.56 0.66 3.40 2.04	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.6 0.3 3.1 2.1 0.9 9.2 0.1 8.7 0.2 0.1 4.3 1.8 9.4 5.8	\$29.12 19.19 9.93 1.74 0.87 0.52 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90 0.06 1.37 0.78 0.59 2.66 1.64	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 10.5 0.1 10.0 0.2 4.7 2.7 2.0 9.2 5.6	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.06 3.55 0.08 0.05 0.05	100.0 66.7 33.3 6.5 3.3 22 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9 0.2 8.9 0.1 5.0 2.5 2.5 3.8	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.06 0.86 3.07 2.92 0.05 0.05 1.94 1.25 0.65 1.94	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.2 2.4 8.5 0.1 8.1 0.2 2.4 8.5 0.1 8.1 0.5	
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Wages and salaries Total benefits Paid leave Vecation Hollday Sick Personal Supplemental pay Covertime and premium4 Shift differentials Nonproduction bonuses Insurance Life Health Short-term disability Long-term disability Long-term disability Retirement and savings Defined contribution Legally required benefits Social Security' Medicare	\$36.20 24.21 11.99 1.93 0.97 0.63 0.23 0.10 1.12 0.75 0.04 0.32 3.33 0.05 3.16 0.09 0.03 2.22 1.56 0.66 3.40 2.04 1.65 0.39	Percent 100.0 66.9 33.1 5.3 2.7 1.7 0.6 0.3 3.1 0.1 0.9 9.2 0.1 8.7 0.2 0.1 8.7 0.2 0.1 8.7 0.2 0.1 8.7 0.2 0.1 8.1 4.3 1.8 9.4 5.6 4.5 1.1	\$29.12 19.19 9.93 1.74 0.87 0.52 0.08 1.10 0.61 0.09 0.41 3.06 0.04 2.90 0.06 0.06 1.37 0.78 0.52 2.66 1.64 1.32 0.32	Percent 100.0 65.9 34.1 6.0 3.0 2.0 0.7 0.3 3.8 2.1 10.3 1.4 10.5 0.1 10.0 0.2 4.7 2.7 2.0 9.2 4.7 2.7 2.0 9.2 4.7 2.1	\$39.84 26.57 13.27 2.57 1.33 0.89 0.27 0.09 1.62 0.64 0.09 0.88 3.75 0.06 3.55 0.08 2.00 1.01 0.99	100.0 65.7 33.3 6.5 3.3 2.2 0.7 0.2 4.1 1.6 0.2 2.2 9.4 0.2 8.9 0.1 5.0 2.5 2.5 8.4 5.7 4.6 1.1	\$36.05 24.75 11.30 2.60 1.26 0.75 0.41 0.18 1.14 0.22 0.08 0.86 3.07 0.05 2.92 0.06 0.05 1.94 1.25 0.65 1.98 1.25 0.65	100.0 68.7 31.3 7.2 3.5 2.1 1.1 0.5 3.2 0.6 0.2 2.4 8.5 0.1 8.1 0.2 0.1 5.4 3.5 1.9 7.1 5.5 4.3 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	
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Source: Employer Costs for Employee Compensation - September 2018, U. S. Department of Labor, Bureau of Labor Statistics, December, 2018

¹ includes workers in the private nonfarm economy excluding households and the public sector excluding the Federal government.
2 includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.
3 includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical servicoe; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration.
4 includes premium pay (such as overtime, weekends, and holidays) for work in addition to the regular work schedule.
5 Cost per hour worked is \$0.01 or leas.
6 Less than ,05 percent,
7 Social Security refers to the Cid-Age, Survivors, and Disability Insurance (OASDI) program.

Exhibit V

Estimated annual value of household services

·	Hours per week spent in non-market work	Hourly wage ²	Annual dollar value (2010\$)
MALES	14.13	\$10.17	\$ 7,472
FEMALES	22.12	\$10.17	\$11,698
	Hours per week spent in child care	Hourly wage ²	Annual dollar value (2010\$)
MALES	2.89	\$10.17	\$ 1,528
FEMALES	6.42	\$10.17	\$ 3,395

Sources:

- 1. "Time Use During the Great Recession", Mark Aguiar, Erik Hurst, and Loukas Karabarbounis, American Economic Review, August, 2013, 103(5): 1664-1696 and Online Appendix.
- 2. Mean hourly wage, maids and housekeeping cleaners, Occupational Employment and Wages, 2010, Bureau of Labor Statistics, United States Department of Labor.

Curriculum Vitae

Gary M. Crakes

Birthdate: July 2, 1953

Home: 860 Ward Lane Phone: (203) 272-1205

Cheshire, CT 06410 Fax: (203) 250-8452

Education

Ph.D. (Economics) 1984, University of Connecticut

M.A. (Economics) 1976, University of Connecticut

B.A. (Economics) 1975, Central Connecticut State College

Fellowships and Honors

- 2019 Biographical listing, Who's Who in America
- 2004 Honored, Trial Lawyers Care, Association of Trial Lawyers of America, for pro bono economic services, September 11th Victim Compensation Fund
- 1998 School of Business Outstanding Teacher Award
- 1987 University Teacher of the Year Award
- 1985 Member, State of Connecticut Senior Economist Examination Committee
- 1983 Richard D. Irwin Fellowship
- 1983 University of Connecticut Dissertation Fellowship
- 1975-1976 University of Connecticut Pre-doctoral Fellowship

Professional Organizations

American Economic Association
Eastern Economic Association
Omicron Delta Epsilon
National Association of Forensic Economists
American Academy of Economic and Financial Experts
American Association of University Professors
National Association of Business Economics

Professional Experience

- 1981 Economic consultant, Maher, Crakes, and Associates
- 2011 Professor Emeritus, Department of Economics and Finance, School of Business, Southern Connecticut State University
- 1989 2011 Professor, Department of Economics and Finance, School of Business, Southern Connecticut State University
- 1991-1995 Chairman, Department of Economics and Finance, School of Business, Southern Connecticut State University
- January 1988-June 1988 Visiting Professor, Department of Behavioral Science and Community Health, School of Dental Medicine, University of Connecticut Health Center
- September 1985-August 1989 Associate Professor, School of Business, Southern Connecticut State University (tenured, 1986)
- August 1980 August 1985 Assistant Professor, School of Business, Southern Connecticut State University
- January 1979-May 1980 Instructor, University of Connecticut (Hartford)
 June 1976-December 1978 Research Assistant, University of Connecticut Health
 Center. Research Assistant, School of Agriculture, University of Connecticut

Publications

Journals

- Crakes, G. and Cottrill, M. "The Connecticut State Income Tax:
 Progressive, Regressive, and Proportional," <u>Journal of the American Academy of Business</u>, (September, 2007)
- Cottrill, M. and Crakes, G. "A Different Look at "Pay for Performance":
 Returns to Bench Strength in the NFL," The Business Review, Cambridge,
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- Crakes, G. with Cottrill, M. "The Rising Relative Price of Higher Education and the U.S. Response to Offshore Outsourcing,"

 <u>Proceedings of the New England Business Administration Association</u>,
 May, 2007.
- Crakes, G. with Cottrill, M. "More on "Pay for Performance"-The
 Disruptive Effect of Star Power in the NFL," Proceedings of the New
 England Business Administration Association, May, 2005.
- Crakes, G. with Crakes, A. "Education, Earnings, and the NCAA Student Athlete," <u>Proceedings of the New England Business Administration</u>
 Association, May, 2004.

- Crakes, G. with Cottrill, M. and Crakes, J. "Context for the Medical Malpractice Insurance Debate," <u>Proceedings of the Conference on Emerging Issues in Business and Technology</u>, October, 2003.
- Crakes, G. with Thorson, J. and Cottrill, M. "The Impact of Law Firm Concentration on Lawyers' Salaries," Proceedings of the New England Business Administration Association, April, 2000.
- Crakes, G. with Thorson, J. and Cottrill, M. "Are Baseball Players Overpaid? An Analysis of Major League Baseball Salaries," <u>Proceedings</u> of the Northeast Business & Economics Association, October, 1998.
- Crakes, G. with Cottrill, M. "The Connecticut State Income Tax and the Equal Sacrifice Rule," <u>Proceedings of the New England Business</u>
 Administration Association, November, 1997.
- Crakes, G. with Cottrill, M. "Banking It Before the Bar: Legal Compensation Trends in Major Markets," <u>Proceedings of the Northeast</u> Business & Economics Association, September, 1997.
- Crakes, G. with Cottrill, M. "Young and Old Scholars," <u>Proceedings of</u>
 the Eastern Case Writers Association/Eastern Academy of Management,
 May, 1994.

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Technical Reports

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Other

- Economic Consultant, 4th edition, 1995, Recovery for Wrongful Death and Injury: Economic Handbook, Stuart M. Speiser and John Maher, Clark, Boardman, & Callaghan, New York, N.Y..
- Economic Consultant (with J. Maher), 3rd edition, 1988 Recovery for Wrongful Death and Injury: Economic Handbook, Stuart M. Speiser, Bancroft, Whitney/Lawyers Cooperative Publishing, Rochester, N.Y..
- Crakes, G.M. "CSUS Chief's Bonus Appalls," <u>Hartford Courant</u>, December 20, 2009.
- Crakes, G.M. "Competition Causing Disagreement Over Deregulation," New Haven Register, August 6, 1981.

Conferences

Papers Presented

- Co-author of paper titled "Do Older Workers Respond to Incentives?

 Evidence From the Senior PGA Tour" (with M. Cottrill and J. Thorson, presenter) presented at the annual Connecticut State University Research Conference, October, 1999, Eastern Connecticut State University.
- Presented co-authored paper titled "The Intra and Inter-State Distribution of Dentists" (with T. Beazoglou and D. Heffley) at the annual meeting of the Eastern Economic Association, March 3, 1989 in Baltimore, MD.
- Co-author of paper titled "Determinants of Dentists' Geographic Distribution" (with T. Beazoglou and D. Heffley, presenter) presented at the meeting of the American Association of Dental Research, March 15, 1989 in San Francisco, CA.
- Presented co-authored paper titled "Estimating Dental Practice Production Functions with Alternative Output Measures" (with T. Beazoglou) at the annual meeting of the Eastern Economic Association, March 4-7, 1987 in Washington, D.C.
- Presented paper titled "A Comparison of Economic Estimates of Loss with Jury Awards and Pre-verdict Settlements" at the meeting of the Atlantic Economic Society, August 29 September 1, 1985 in Washington, D.C.
- Presented co-authored paper titled, "A Re-examination of the Returns to Scale of Dental Practices" (with T. Beazoglou) at the annual meeting of the Eastern Economic Association, March 21-23, 1985 in Pittsburgh, PA.
- Presented co-authored paper titled "Economic Specification of Costs of Dental Programs" (with N. Doherty) at the annual meeting of the Eastern Economic Association, March 21-23, 1985 in Pittsburgh, PA.

Other

- Chairperson of session, "Economics" at the annual meeting of the New England Business Administration Association, April, 1993 in New Haven, CT.
- Chairperson and organizer of session, "Health Economics" at the annual meeting of the Eastern Economic Association, March 28, 1992 in New York City, NY.
- Discussant of paper titled, "Massachusetts Hospitals in the Eighties: Financial Analysis of Large Urban and Other Hospitals" at the annual meeting of Northeast Business Economics Association, November 7, 1991 in Stamford, CT.

- Discussant of paper titled, "Female Work Experience: Voluntary vs.
 Involuntary Labor Force Activity" at the meeting of the National
 Association of Forensic Economists, March 4, 1989 in Baltimore, MD
- Discussant of paper titled "Diogenes' Expenses: The Costs to the Court of Seeking Truth in Medical Malpractice Cases" at the annual meeting of the Eastern Economic Association, March 12, 1988 in Boston, MA.
- Discussant of paper titled "Present Value and the Structure of Interest Rates" at the meeting of the National Association of Forensic Economists, March 11, 1988 in Boston, MA.
- Chairperson of session, "Topics in Health Economics" at the annual meeting of the Eastern Economic Association, March 11, 1983 in Boston, MA.
- Discussant of paper titled "The Nursing Shortage and Its Associated Planning Problems" at the annual meeting of the New England Business and Economics Association, November 5, 1982 in Springfield, MA.
- Coordinator and moderator for "The Role of Preventative Care: Is It a Healthy Alternative?" sponsored by the Joint Council on Economic Education, April 23, 1981, Southern Connecticut State College.